

Performance Requirements for the Eligible Training Providers

Following the initial year of eligibility, any Eligible Training Provider (ETP) seeking to remain on the District’s Eligible Training Provider List (ETPL) must apply for “subsequent eligibility.” Under WIC Policy 2013.009, ETPs must meet or exceed the WIC’s required performance levels in order to be considered for renewal. The WIC will evaluate ETP performance for customers receiving WIA-funded individual training accounts (ITAs) using the following five performance measures:

Required Performance Levels for Eligible Training Providers	
Program Year 2014 ¹	
Program Completion Rate	70 % - Percentage of WIA-funded customers who completed during the certification period
Entered Employment Rate	65% - Percentage of WIA-funded customers who completed and were placed in employment during the first quarter after program exit
Employment Retention Rate	82% - Percentage of WIA-funded customers who completed and retained employment in the second and third quarters after program exit
Average Wages	\$27,100.00 – Average annual earnings earned by WIA-funded customers during the second and third quarters after program exit
Training-Related Employment Rate	75% Percentage of WIA-funded customers who obtained unsubsidized employment in a training-related occupation during the first quarter after program exit

Failure to Meet at Least Two of the Performance Outcomes or Failure to Achieve At Least 80 % of Required Performance: If an eligible training provider fails to meet or exceed performance levels for at least two of the performance indicators OR fails to achieve at least 80 percent of the required outcome for each indicator, the ETP will be removed from the District’s ETPL and be ineligible to apply for one year.

WIC Performance Indicator	Performance Level	Minimum Required Performance Outcome
Program Completion	70%	At least 56% of WIA-funded customers complete the training program
Entered Employment	65%	At least 52% of WIA-funded customers who completed the training program enter employment
Average Wages	\$27,100	At least \$21,680 average annual earnings for WIA-funded customers who entered employment
Employment Retention	82%	At least 66% of WIA-funded customers who entered employment retained their job for at least six months
Training-Related Employment	75%	At least 60% of WIA-funded customers who obtained a job related to training area.

Probationary Status: If an eligible training provider failed to meet required performance levels for one or more of the five required outcomes but either a) met or exceeded performance levels for two or more of the five performance indicators or b) achieved at least 80% of the required performance levels for each performance indicator, the ETP shall be placed on probationary status, which allows them to apply for ETPL, provided they also submit a performance improvement plan describing how they plan on meeting or exceed required performance outcomes.

¹ The levels for entered employment, employment retention, and average wages shall be equal to the corresponding Department of Labor's WIA Adult negotiated performance levels for the District for the current program year, plus three percentage points.