



DHCD Section 3 Opportunities Plan

Section A. Project Information

| | |
|------------------------------------|-----------------------------------------|
| Project Name: [REDACTED] | Business Name: [REDACTED] |
| Contract/Project # | Developer: [REDACTED] |
| Principal Contact Name: [REDACTED] | Principal Contact Telephone: [REDACTED] |

Section B. Plan Election:

I intend to comply with the requirements of SECTION 3 PROGRAM OF THE HOUSING AND URBAN DEVELOPMENT ACT OF 1968 by electing:

A. The Subrecipient (Developer/Contractor) has committed to employ or train District of Columbia public housing residents and/or low and very low-income area residents in order to comply with its Section 3 requirements. 10-12 (5% or more, or at least one new employee) of its new hires during the term of the contract will be Section 3 residents. The Developer affirms that the jobs identified by staff or contractor shall be for meaningful employment that may or may not be related to the scope of services covered under the contract.

B. The Subrecipient (Developer/Contractor) has identified certified Section 3 resident owned business (es) or District business (es) to comply with Section 3 requirements covered under the contract. Contractor/Developer agrees to contract (Dollar amount) of (total contract award) its work to be let to Section 3 Business Concerns.

The Developer/Contractor hereby agrees to comply with all the provisions of Section 3 as set forth in 24 CFR 135.1 et seq. and DHCD resolutions implementing Section 3 requirements. The Contractor/Developer commits to conduct aggressive outreach and notification to potential Section 3 Residents and Section 3 Business Concerns of hiring opportunities and contracting opportunities.

Developer/Contractor agrees to include the 'Section 3 clause' in all its contracts in connection with work to be performed in Section 3 covered contracts. Developer/Contractor agrees to require all subcontractors to submit a Section 3 Opportunities Plan including utilization goals and the specific steps planned to accomplish those goals.

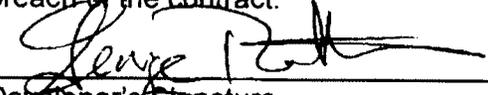
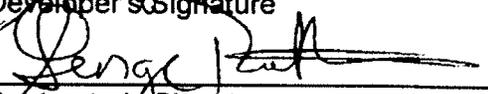
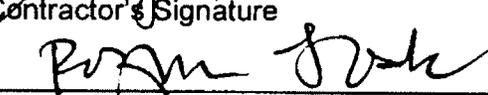
Section C. Action Plan

Please list on the following page a description of the methods to be used to achieve your Section 3 goals. This narrative must include in your (1) plan for hiring Section 3 Residents or (2) plan for contracting with Section 3 Business Concerns.

Section C. Action Plan (continued)

see attached

The failure of the contractor to comply with the above-approved plan shall be a material breach of the contract.

| | |
|-----------------------------------------------------------------------------------|----------------|
|  | <u>10/9/08</u> |
| Developer's Signature | Date: |
|  | <u>10/9/08</u> |
| Contractor's Signature | Date: |
|  | <u>10/9/08</u> |
| Section 3 Coordinator Signature | Date: |

SECTION 3 OPPORTUNITIES PLAN

PROJECT: [REDACTED]

DATE: October 9, 2008

CONTACT: [REDACTED]

[REDACTED] intends to comply with the Housing and Urban Development Act of 1968 (12USC 1701u)(24CFR part 135), also known as Section 3, by ensuring employment and other economic opportunities shall be directed toward low and very low income DC residents.

[REDACTED] plans to fulfill our Section 3 goal in the following ways:

1. [REDACTED] will utilize the Latin American Youth Center (LAYC) YouthBuild trainees for this project. [REDACTED] has a long-term relationship with LAYC YouthBuild, a certified HUD YouthBuild organization. [REDACTED] provides the construction site and tasks that serve as training opportunities for the YouthBuild participants to gain skills and work experience in the construction industry. YouthBuild, rather than [REDACTED] will determine the number of trainees that will be assigned to the [REDACTED] project, but we expect between 10-12 trainees. An Individual Housing Project Site Estimate has not been executed as of this date. [REDACTED] will provide documentation of the YouthBuild partnership upon receipt.
2. [REDACTED] is a registered member of the DC Apprenticeship Council (see attached certificate). [REDACTED] recently hired an Apprentice who will be assigned on the [REDACTED] site (see attached documentation).
3. [REDACTED] recently hired an administrative staff to provide compliance management of the [REDACTED] project. This person will ensure timely reporting with Davis-Bacon wage reports, Section 3 reporting, and other HUD/DHCD requirements.
4. Assuming [REDACTED] current staffing situation continues, we do not forecast a need to hire additional staff in order to successfully execute the proposed renovations at the [REDACTED]. If [REDACTED] encounters a need to hire more staff for this project, we will post our job positions through the Department of Employment Services, pursuant to our First Source Employment Agreement, and through the DC Apprenticeship Program. In addition to job postings through DOES, [REDACTED] posts notices in neighborhoods surrounding project sites to inform the community of any employment or subcontracting opportunities. [REDACTED] often works with local job training programs, such as ARCH, to post notice of employment opportunities. [REDACTED] will notify OPM of any new hires.



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| Contract/Project # | Developer: [REDACTED] |
| Principal Contact Name: [REDACTED] | Principal Contact Telephone: [REDACTED] |

Section B. Plan Election:

I intend to comply with the requirements of SECTION 3 OF THE HOUSING AND URBAN DEVELOPMENT ACT OF 1968 by electing:

A. The Subrecipient (Developer/Contractor) has committed to employ or train District of Columbia public housing residents and/or low and very low-income area residents in order to comply with its Section 3 requirements. 3 employees (5% or more, or at least one new employee) of its new hires during the term of the contract will be Section 3 residents. The Developer affirms that the jobs identified by staff or contractor shall be for meaningful employment that may or may not be related to the scope of services covered under the contract.

B. The Subrecipient (Developer/Contractor) has identified certified Section 3 business (es) to comply with its Section 3 requirements under the contract. Contractor/Developer agrees to contract (Dollar amount) of (total contract award) its work to be let to Section 3 Business Concerns. Ten percent may be awarded for building trades work and three percent of all other Section 3 covered contracts.

The Developer/Contractor hereby agrees to comply with all the provisions of Section 3 as set forth in 24 CFR 135.1 et seq. and DHCD resolutions implementing Section 3 requirements. The Contractor/Developer commits to conduct aggressive outreach and notification to potential Section 3 Residents and Section 3 Business Concerns of hiring opportunities and contracting opportunities.

Developer/Contractor agrees to include the 'Section 3 clause' in all its contracts in connection with work to be performed in Section 3 covered contracts. Developer/Contractor agrees to require all subcontractors to submit a Section 3 Opportunities Plan including utilization goals and the specific steps planned to accomplish those goals.

Section C. Action Plan

Please list on the following page a description of the methods to be used to achieve your Section 3 goals. This narrative must include in your (1) plan for hiring Section 3 Residents or (2) plan for contracting with Section 3 Business Concerns.

Section C. Action Plan (continued)

plans to complete the Section 3 requirements by committing to train or employ DC public housing residents and/or low income and very-low income area residents. It is the plan that over the next year (Aug 08 to 09) at least three new employees will be qualified Section 3 residents. Positions open for this special consideration will include home aid staff who provide assistance in one of our many group homes in the city, and as clerical staff working in our headquarters building on Capitol Hill. These positions will be advertised in the Washington Post and the free publications of Metro Express and the City Paper. In addition these positions will be posted at the One-Stop Career Centers located at Naylor Road and the satellite office located at 4049 South Capitol St SW, as well as on the Virtual One Stop website.

The failure of the contractor to comply with the above-approved plan shall be a material breach of the contract.


Developer's Signature

8-4-08
Date:

Contractor's Signature

Date:

Section 3 Coordinator Signature

Date: