

**ELECTRONIC-DISTRICT PERSONNEL MANUAL
TRANSMITTAL SHEET
NUMBER 214**

The attached pages replace the rules in Chapter 12, Hours of Work, Legal Holidays and Leave, of Subtitle B of Title 6 of the District of Columbia Municipal Regulations (DCMR) (see Chapter 12 of the Electronic-District Personnel Manual (E-DPM)). These rules are being replaced because of the enactment of the Funeral and Memorial Service Leave Amendment Act of 2013 (D.C. Law 20-83), effective February 22, 2014, which specifically amended provisions contained in Chapter 12. D.C. Law 20-83 amended section 1261, *Funeral Leave*, to provide that an employee shall be entitled to not more than three (3) days of authorized absence, without loss of or reduction in his or her pay, or leave to make arrangements for, or attend the funeral of, or memorial service for, an immediate relative. Additionally, the law repealed subsection 1261.3 and the definition of the term "Combat zone" in section 1299, *Definitions*; and the term "*immediate relative*" was amended. For the convenience of *E-DPM* readers, the entire chapter is being provided in this Transmittal. The amendments contained in this transmittal may also be accessed on the Office of the Secretary's *DC Regs System* at www.dcregs.org.

**MAKE THE FOLLOWING CHANGES TO CHAPTER 12 OF THE *E-DPM*,
HOURS OF WORK, LEGAL HOLIDAYS AND LEAVE**

E-DPM Transmittal	
This E-DPM Transmittal contains pages 12-I-i through 12-I-iv, and 12-I-1 through 12-I-55	The attached pages replace Transmittal No. 203 , dated June 11, 2012 (pages 12-I-i through 12-I-iii, and 12-I-1 through 12-I-55)

April 1, 2014
Date



Shawn Y. Stokes
Director

Attachment